

	Petrobuild	POLICY
	HEALTH, SAFETY AND ENVIRONMENTAL	2026.01

Health, Safety & Environmental (HSE) Policy

Petrobuild is committed to conducting all operations in a manner that ensures the health and safety of our employees, clients, contractors, and the communities in which we operate, while minimizing environmental impact. We recognize that effective Health, Safety, and Environmental (HSE) management is integral to our business success and sustainability.

Our Commitment

Petrobuild will:

- Provide and maintain a safe and healthy working environment for all personnel
- Identify, assess, and control risks associated with our activities
- Prevent incidents, injuries, and occupational illnesses through proactive safety management
- Minimize environmental impact through responsible planning and execution
- Comply with all applicable health, safety, and environmental legislation, regulations, and client requirements
- Promote a culture of safety awareness, accountability, and continuous improvement

Health & Safety Principles

We are committed to:

- Implementing safe systems of work, including risk assessments and method statements
- Ensuring all employees are trained, competent, and aware of their responsibilities
- Providing appropriate personal protective equipment (PPE) and enforcing its use
- Encouraging the reporting of hazards, near misses, and incidents
- Investigating all incidents to prevent recurrence
- Empowering all employees to stop unsafe work without fear of reprisal



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Environmental Responsibility

Petrobuild will:

- Prevent pollution and protect the environment in all areas of operation
- Implement spill prevention and containment measures, particularly in fuel handling activities
- Manage waste responsibly and promote recycling where possible
- Use resources efficiently to reduce environmental impact
- Ensure environmental considerations are integrated into project planning and execution

Responsibilities

- **Management** is responsible for providing leadership, resources, and oversight to ensure effective HSE implementation
- **Supervisors** are responsible for enforcing safe work practices and ensuring compliance on site
- **Employees and Contractors** are responsible for working safely, following procedures, and reporting hazards

Continuous Improvement

Petrobuild is committed to the ongoing improvement of our HSE performance through regular monitoring, audits, training, and review of our systems and practices.

Policy Enforcement

This policy applies to all Petrobuild employees, contractors, and visitors. Compliance with this policy is mandatory and forms a condition of employment and engagement.

Approved by:

Petrobuild Management

Date: 1 March 2026



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